



## JEANNE GEIGER CRISIS CENTER

**Mission:** To empower individuals and engage communities to end domestic violence.

Job Title: Bilingual Clinician, Children's Safety Program	Salary Classification: Full-time
Reports To: Program Coordinator, Children's Safety Program	FLSA: Salaried \$55 - \$59K
Supervises: N/A	
Location: Lawrence Office	Date: May 2023

### **Who We Are:**

The Jeanne Geiger Crisis Center is a nonprofit organization that provides comprehensive services to meet the complex needs of adult and child survivors of domestic violence. We have offices in Newburyport, Amesbury, and Lawrence, Massachusetts.

The Center is committed to social and racial justice and to creating a diverse, inclusive, and equitable society. We are an equal opportunity employer and are dedicated to fostering an environment where people from all backgrounds and lived experiences thrive and feel they belong.

Through our organization values, we commit to:

- Provide empathetic and trauma-informed services.
- Center social justice and equity.
- Use a strengths-based, survivor-led approach.
- Work collaboratively within our communities.
- Practice with heart and a holistic mindset.

We invite you to join us in our mission to empower individuals and engage communities to end domestic violence, and to elevate voices and learn from those most impacted by gender inequity, racism, oppression and ongoing marginalization.

As an equal opportunity employer, we are committed to workforce diversity and hiring people with diverse backgrounds and life experiences. Survivors, people who are bilingual/bicultural, people of color, people with disabilities, and members of the LGBTQ+ community are strongly encouraged to apply.

Regardless of role or title, every staff person at the Jeanne Geiger Crisis Center is first and foremost an advocate for survivors and their larger communities. This means a commitment to deconstructing harmful systems, such as white supremacy, a commitment to true engagement with our community, and centering survivor voice and choice in all that we do.

### **The Children's Safety Program:**

The Children's Safety Program (CSP) works to break the cycle of violence by providing individual and family counseling, as well as educational and therapeutic groups for

survivors of all identities, with an emphasis on serving the youngest in our communities. The CSP operates as part of the multidisciplinary Survivor Services team. Through clinical intervention, advocacy, education, consultation, coalition work and trainings, the clinicians on the Children's Safety Program are dedicated to providing equitable and trauma-informed care to survivors of all ages.

### **Primary Responsibilities:**

The Bilingual Clinician is a collaborative and flexible team-member who provides individual, family, and group therapy to child and adult survivors of domestic violence. Other responsibilities include assessment, advocacy, crisis intervention, specialized consultation, and safety planning.

### **Major Duties:**

- Deliver individual, family, and group therapy to child and adult survivors of domestic violence.
- Complete data entry and maintain thorough clinical records in a timely manner. This includes assessments, treatment plans and clinical notes. Participate in various team meetings, training opportunities, and supervisions.
- Work alongside another referral coordinator based in Amesbury to receive, record, and respond to clinical referrals to the Lawrence office.
- Manage professional and collaborative working relationships with community partners, including other service providers and larger systems such as DCF.
- Stay abreast of local and national issues in the domestic violence and mental health field.
- Support department and agency efforts to improve service-delivery by participating in working groups and helping to develop effective tools and systems. This may include supporting the process of document translation.
- Providing occasional backup for JGCC's 24-hour hotline.
- Complete other duties as assigned.

### **Requirements:**

- 3-5 years' experience in providing services to survivors of trauma.
- Master's in social work, counseling, or related field. License-eligibility required current independent state licensure in either social work or mental health preferred.
- English and Spanish language fluency required; bi-cultural candidates preferred.
- Specialized training in counseling, domestic violence, trauma, and/or crisis intervention.
- General knowledge of trauma informed approaches required. Those with training in evidence-based practices such as TF-CBT, CPP, EMDR, or ARC will be given additional consideration.
- Understanding of how dynamics of privilege and oppression not only impact the child welfare, immigration, and criminal justice systems, but also how they impact the candidate's own lived experience and their personal and professional use of self.
- Cultural humility and comfort delivering clinical services with care and sensitivity across all identities including race, gender identity/expression, sexual identity, and disability status.
- A commitment to ending violence and promoting social change is a must.
- Understand and celebrate gender diversity and gender/racial/Queer justice.
- Demonstrate a willingness to positively contribute to the growth and development of our mission and values.

- Victims/Survivors are highly encouraged to apply.
- Members of most impacted communities with lived experience highly encouraged to apply
- Proficient in Microsoft Outlook and Word.

**Mental Demands:**

Reading	Verbal Communication
Detailed Work	Written Communication
Confidentiality	Multiple Concurrent Tasks
Problem Solving	

**Physical Demands:**

Sitting	Speaking
Listening	Heavy computer use

**SOMBWA - Certified State Office of Minority and Women Business Assistance**

**E/O/E**

Send resume to Liz Morin at [lmorin@jeannegeiger.org](mailto:lmorin@jeannegeiger.org)

Visit us online at [www.jeannegeigercrisiscenter.org](http://www.jeannegeigercrisiscenter.org)